



AN EXCITING OPPORTUNITY TO JOIN THE TEAM!

LEAD CLINICAL PSYCHOLOGIST



£32,249.23 PER ANNUM • 30 HOURS PER WEEK
TERM TIME ONLY • 39 WEEKS PER YEAR

Role Title:	LEAD CLINICAL PSYCHOLOGIST (Experience of working with children, young people and families)
Salary:	£32,249.23 per annum. 30 hours per week, term time only. 39 weeks per year. (Full time equivalent salary £47,000 per annum).
Responsible to:	Jennifer Westwood, Director, Trainer & Therapist at IntraQuest

WHO WE ARE

IntraQuest is a specialist learning and well-being provider set in a beautiful nature conservation area on the cusp of Saddleworth, Greater Manchester.

Our name means internal journey, and that's what we're all about – helping people to understand themselves more fully, so they feel empowered to live fulfilled and purposeful lives!

As a not-for-profit social enterprise, we offer both fully funded and private therapeutic services, supporting schools, social care, other charities and individual families alike.

Here are some of the services we currently provide:

- Assessments
- Individual Play Therapy
- Sensory Integration Therapy
- Group Therapy
- Filial Therapy
- Dyadic Developmental Psychotherapy
- AutPlay Therapy
- Sensory Attachment Therapy
- Therapeutic Parenting
- Counselling
- Integrative Therapy
- Clinical Supervision
- Training for professionals (variety of topics)

Where children have been referred to our services, our preference is to work systemically ensuring all parties feel supported on their therapeutic journey. With this in mind, we are in the process of developing more holistic services utilising the outdoor space where possible. This will include Animal Assisted activities & Therapy, Holistic Therapy, Trauma Informed yoga, retreats, therapeutic forest schools to name a few.

Our hope is that each person joining us on their unique therapeutic journey will feel connected with, nurtured and safe enough to explore what's been holding them back in order to ultimately bring about healing and positive change.

If you have a desire to help shape future holistic services, to help refine and support our team of therapists, and love to work within the outdoors alongside our furry friends, then we'd love to meet you!

JOB DESCRIPTION

PURPOSE

- To lead in delivering and developing a high quality, responsive psychology service for children, young people, their families and carers.
- To manage the therapy referral process, which consists of private referrals, social care referrals and as a preferred supplier to local authorities, The Chest (government procurement portal).
- To clinically supervise our psychologists and therapists.
- To deliver psychological assessments and manage your case load.
- To help manage our inhouse case management system.
- To contribute to company strategy on the above functions, and help shape systemic and holistic services.

RESPONSIBILITIES

- To be responsible for delivering psychological/cognitive/ADOS assessments alongside children and young people struggling with a range of psychological difficulties and complex life experiences including attachment, abuse and trauma related difficulties.
- To be responsible for enabling children and young people to make sense of their experiences, express their feelings and move towards feeling more secure.
- To be responsible for delivering joint work with parents and carers in relation to the child/young person's needs, parenting capacity and practical strategies that will enhance relationships and support the therapeutic process.
- To undertake specialist assessments, using a variety of psychometrics in conjunction with the child/young person, parents/carers, social worker, school and health professionals.
- To ensure that legal requirements and registration to HCPC codes of practice are adhered to and that CPD hours are met accordingly. (We actively support CPD in line with HCPC, BPS and DCP guidance, and where possible will seek funding for training in order to support your career development).
- To attend and contribute to case conferences, core group meetings and other relevant professional meetings.
- To produce written reports for case conferences and court where required.
- To produce weekly case notes on children/young people's sessions, to produce a review document at the end of each term or every 6-8 weeks and to produce a final report at point of closure.
- To report appropriately Child in Need or Child Protection issues to Children's Services as they arise and to liaise with all relevant workers.

JOB DESCRIPTION



RESPONSIBILITIES

- To prepare internal and external reports for monitoring purposes as required.
- To evaluate and audit the quality and outcomes achieved and to use this information to learn and develop work accordingly.
- To develop own professional skills through independent clinical supervision sessions and through undertaking appropriate training and development.
- To maintain awareness of changes in legislation, related policies and practices and implement these within own professional practice.
- To be responsible for equipment/resources linked to service delivery.
- To lead and shape our organisation from an empathic, yet strategic place.

EDUCATION & QUALIFICATIONS

*'E' indicates essential
'D' indicates desirable*

- Professional qualification in Applied Psychology at Doctoral level (or its equivalent for those trained prior to 1996) as accredited by the BPS. Evidence of CPD as required by the BPS. (E)
- Registered with the HCPC as a Practitioner Psychologist' (E)
- Accredited membership of an appropriate psychological therapy professional e.g. BABCP (D)
- Formally trained in the clinical supervision of other psychologists and therapists or willing to work towards this (D)
- Additional further training and qualifications(s) in other psychotherapy practices (D), for example but not limited to, Theraplay, Dyadic Development Psychotherapy (DDP), Eye Movement Desensitisation and Reprocessing Therapy (EMDR).

EXPERIENCE

*'E' indicates essential
'D' indicates desirable*

- Proven experience as a clinical psychologist (E)
 - Experience of receiving supervision and supervising psychologists/therapists. (D)
- Post qualification experience of psychological assessment, interaction and management working with a range of clinical presentations. (E)

JOB DESCRIPTION

KNOWLEDGE

*'E' indicates essential
'D' indicates desirable*

- Knowledge of the theory and practice of highly specialised psychological therapies and assessment methodologies (E)
- Knowledge and demonstrated awareness of diversity (race, culture, identity, gender and sexuality) can be taken into account in service provision. (E)
- Understanding of the complexity of trauma, abuse and neglect, insecure attachment patterns and the impact on children, young people and families/carers. (E)
- A working knowledge of confidentiality legislation within a therapeutic setting. (E)
- Knowledge of safeguarding and promoting the welfare of children. (E)
- Learning & development theories & practises. (D)

SKILLS & ATTRIBUTES

*'E' indicates essential
'D' indicates desirable*

- Able to demonstrate direct work skills with children, young people, families and carers. (E)
- Excellent verbal and written communication skills. Able to communicate highly technical and clinically sensitive information to service users, their families/carers and other professional colleagues. Able to produce comprehensive written reports and case notes. (E)
- Highly developed skills working with complex, sensitive and contentious information. (E)
- Ability to deploy the necessary IT skills to produce reports and case notes. (E)
- A value base that formulates and understands children's emotional well-being in the context of their environment and experiences. (E)
- Ability to prioritise and to work effectively on own initiative as well as within a team setting. (E)
- Commitment to professional development. (E)
- Enthusiastic, approachable, and helpful. (E)
- Innovative and flexible. (E)
- Able to demonstrate commitment to equal opportunities practice and policy. (E)
- Able to demonstrate clear professional and clinical boundaries within the multi-disciplinary team. (E)
- Current full driving licence and access to a vehicle. (E)
- Able to work alongside animals and within a rural environment (E)
- Able to work from a trauma informed, empathic and nurturing perspective (E)